

School Within a Trade (SWAT) - Enhanced Construction Program

The Enhanced Construction Program, a collaboration between the OCDSB and Local 93 Carpenters Union, provides Grade 12 students with a hands-on pathway to skilled trades through specialized training and co-op placements, catering to those who excel in experiential learning. This initiative allows students to gain practical skills and authentic industry experience, ultimately leading to potential pre-apprenticeship opportunities.

The program is organized into two distinct cohorts, each with a carefully structured schedule that outlines the curriculum and progression, ensuring students receive tailored education aligned with their individual needs and academic timelines, thereby facilitating a seamless transition into a trade career. The following graphics outlines the comprehensive schedule for each cohort, detailing the curriculum and progression through the program (more info on page 2):



Phase 1: In-Class Training (Daily at Local 93 Carpenters Union, Kanata)

Students will be registered in Launch Secondary School, which is staffed with OCDSB teachers and located at the Local 93 Carpenters Union in Kanata. Students will be enrolled as SWAT students for the semester they are attending, and will benefit from the following:

- Hands on learning in state of the art facilities tailored to carpentry education
- Access to 4 full-time Local 93 instructors
- Industry recognized certifications and training
- Transportation subsidy in the form of presto pass or mileage reimbursement (up to \$350)
- A bundle of trades related credits to support earning OSSD and in support of their individualized pathway goals. If the student already has earned any of these credits they will be provided an alternative option.
 - TCJ3/4CD (2 Credits)
 - MCT4C (1 Credit)
 - ENG4C/U (1 Credit)

Phase 2: Semester 2 Paid Cooperative Education (Cohort A Only)

This phase of the program (only available for Cohort A) will provide students the opportunity to extend their learning to a Cooperative Education placement attached to their home school. This placement will be found for students and will connect them to a Local 93 Unionized Employer. Students will have the chance to apply the specialized industry learning they've been receiving out in workplace, and will benefit from the following supports:

- Personal protective equipment
- Transportation subsidy in the form of presto pass or mileage reimbursement (up to \$350)
- Basic hand tools
- Paid employment as part of their co-op experience (~\$18/hr)

Phase 3: Local 93 Job Ready Level 1 Program (Select Candidates)

This phase of the program is available to top candidates from SWAT and will provide 30 students an opportunity to Fast Track into a Level 1 College program in the summer of 2026 through Local 93. Students who successfully complete the SWAT program but are not selected for this opportunity will be considered for future Level 1 intakes and will continue working towards their Certificate of Qualification as a Carpenter apprentice.



Important Upcoming Dates

Those who are interested in being a part of the SWAT program in Cohort A will have the chance to participate in the following events in preparation for this program in September:

- 1. Parent/Guardian Information Night May 12, 2025 at Local 93 Training Facility
- 2. Local 93 Online Aptitude Test May 28-30, 2025 at Students Home School
- 3. Local 93 In-Person Aptitude Test June 5, 2025 at Local 93 Training Facility
 - a. Field trip permission forms to be provided centrally to students who have been selected for this opportunity

Expression of Interest

Here is the <u>Expression of Interest</u> for the SWAT program. This form can be completed directly by students and you are encouraged to share this with any students interested in applying to the SWAT Program.

The deadline for applying to Cohort A is May 23, 2025 The deadline for applying to Cohort B is November 21, 2025

Marketing Materials

Please explore the following marketing materials to help promote this opportunity with students in your school.

- SWAT Enhanced Construction Program Poster
- Parent/Guardian Information Night Poster

Should you have any questions or concerns, please contact David Hubbard (<u>david.hubbard@ocdsb.ca</u>), Cooperative Education Lead and Ontario Youth Apprenticeship Program Recruiter.